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As the senior lawyer in the NATO system, Steven Hill advises Secretary General Jens Stoltenberg and NATO's International Staff on all legal aspects of the Alliance's work, including the law of armed conflict, human rights law, and the law of international organizations. He is also active in shaping the Alliance's approach to cyber law. He moved to Brussels in March 2014 after serving as legal counselor at the U.S. Mission to the United Nations, where he covered a range of legal issues in the Security Council and General Assembly. Before that he taught international law and human rights in China (2010-11), led a multinational legal team that helped new government in Kosovo establish structure to implement human rights obligations (2008-10), and served in the U.S. State Department's Office of the Legal Adviser (2001-2008). At the State Department, he spent much of his time on human rights issues, including as the lead U.S. negotiator for the UN Convention on the Rights of Persons with Disabilities, as a U.S. representative in cases before the Inter-American Commission on Human Rights, and as a U.S. representative in many UN bodies, including the Security Council, General Assembly (Third and Sixth Council).

He graduated from Yale Law School and Harvard College.