

**University of Oklahoma College of Law  
Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 143</b>							
<b>Gender Reported:</b>							
Women	64	44.8	45	45,000	60,000	80,000	67,156
Men	79	55.2	64	50,000	57,994	78,500	67,329
<b>Subtotal</b>	<b>143</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	33	23.1	29	45,000	53,000	75,000	60,418
Nonminority	110	76.9	80	50,000	60,000	90,000	69,736
<b>Subtotal</b>	<b>143</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Minority Women	15	10.5	11	42,099	45,000	75,000	57,464
Minority Men	18	12.6	18	50,000	54,000	75,000	62,224
Nonminority Women	49	34.3	34	50,000	60,000	90,000	70,291
Nonminority Men	61	42.7	46	52,000	60,000	90,000	69,326
<b>Subtotal</b>	<b>143</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required	113	79.0	100	50,000	59,000	80,000	67,612
JD Advantage	15	10.5	9	52,745	59,000	75,000	63,316
Other Professional	2	1.4	.	.	.	.	.
Non-professional	1	0.7	.	.	.	.	.
Continuing Studies Full-time	1	0.7	.	.	.	.	.
Start date after 3/15/2017	1	0.7	.	.	.	.	.
Not Employed-Seeking	8	5.6	.	.	.	.	.
Not Employed-Not Seeking	2	1.4	.	.	.	.	.
<b>Subtotal</b>	<b>143</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	1	0.7	.	.	.	.	.
Employed	131	91.6	109	50,000	59,000	79,000	67,257
<b>Subtotal</b>	<b>132</b>	<b>92.3</b>					
<b>Employment by Sector</b>							
Private Sector	101	77.1	84	50,000	64,750	93,750	71,736
Public Sector	30	22.9	25	40,000	52,745	58,000	52,209
<b>Subtotal</b>	<b>131</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	108	82.4	100	50,000	59,000	80,000	67,612
Bar Passage Required-Part-time	5	3.8	.	.	.	.	.
JD Advantage-Full-time	12	9.2	9	52,745	59,000	75,000	63,316
JD Advantage-Part-time	3	2.3	.	.	.	.	.
Other Professional-Full-time	2	1.5	.	.	.	.	.
Non-professional-Part-time	1	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>131</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	3	2.3	.	.	.	.	.
Business	16	12.2	9	56,000	65,000	79,000	70,778
Judicial Clerk	1	0.8	.	.	.	.	.
Private Practice	85	64.9	75	50,000	64,500	95,000	71,851
Government	19	14.5	16	53,873	56,494	67,496	57,858
Public Interest	7	5.3	7	40,000	40,000	45,000	41,057
<b>Subtotal</b>	<b>131</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required	1	33.3	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	4	25.0	.	.	.	.	.
JD Advantage	10	62.5	6	54,000	69,000	79,000	69,333
Other Professional	1	6.3	.	.	.	.	.
Non-professional	1	6.3	.	.	.	.	.
<b>Subtotal</b>	<b>16</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	84	98.8	75	50,000	64,500	95,000	71,851
JD Advantage	1	1.2	.	.	.	.	.
<b>Subtotal</b>	<b>85</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	16	84.2	14	55,000	56,494	70,000	58,141
JD Advantage	3	15.8	.	.	.	.	.
<b>Subtotal</b>	<b>19</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	7	100.0	7	40,000	40,000	45,000	41,057
<b>Subtotal</b>	<b>7</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	43	50.6	37	50,000	55,000	62,000	56,973
11-25	17	20.0	16	52,500	65,000	70,000	63,675
26-50	3	3.5	.	.	.	.	.
51-100	9	10.6	8	62,500	95,000	97,500	81,875
101-250	7	8.2	7	100,000	100,000	100,000	100,000
501+	4	4.7	.	.	.	.	.
Solo practitioner	2	2.4	.	.	.	.	.
<b>Subtotal</b>	<b>85</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	78	92.9	71	50,000	65,000	95,000	73,039
Staff Attorney	2	2.4	.	.	.	.	.
Law Clerk	4	4.8	.	.	.	.	.
<b>Subtotal</b>	<b>84</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	1	0.8	.	.	.	.	.
E North Central	1	0.8	.	.	.	.	.
W North Central	4	3.1	.	.	.	.	.
South Atlantic	4	3.1	.	.	.	.	.
W South Central	110	84.0	92	50,000	60,000	90,000	68,763
Mountain	6	4.6	.	.	.	.	.
Pacific	5	3.8	.	.	.	.	.
<b>Subtotal</b>	<b>131</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	88	67.2	75	45,000	57,500	75,000	63,109
Out of State	43	32.8	34	54,000	64,000	80,000	76,407
<b>Subtotal</b>	<b>131</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	17	.	.	.	.	.	.
<b>Total</b>	<b>17</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	12	10.6
Job fair/consortia	2	1.8
Job Posting in CSO	23	20.4
Job posted online or in print	12	10.6
Clerkship application process or Oscar	1	0.9
Return to Prior Job	4	3.5
Referral	23	20.4
Start own practice	1	0.9
Self-initiated/letter	23	20.4
Spring OCI	7	6.2
Other	5	4.4
<b>Subtotal</b>	<b>113</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	30	22.9
Before Graduation	80	61.1
Before Bar Results	21	16.0
<b>Subtotal</b>	<b>131</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	15	11.5
Not seeking a different job	115	88.5
<b>Subtotal</b>	<b>130</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	2	1
Business	13	3
Judicial Clerk	1	.
Private Practice	84	1
Government	19	.
Public Interest	7	.
<b>Total Reported</b>	<b>126</b>	<b>5</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>		
	1	.
<b>Total Reported</b>	<b>1</b>	<b>.</b>
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	3	5.4
Job Posting in CSO	0	0	1	10.0	0	0	9	16.1
Clerkship application process or Oscar	0	0	0	0	1	100.0	0	0
Pre-law school employer	0	0	1	10.0	0	0	3	5.4
Referral from friend	0	0	2	20.0	0	0	17	30.4
Letter/self-initiated	0	0	2	20.0	0	0	14	25.0
All other	3	100.0	4	40.0	0	0	10	17.9
<b>TOTAL</b>	<b>3</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>56</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	9	45.0	0	0	0	0	12	10.6
Job Posting in CSO	3	15.0	6	37.5	4	57.1	23	20.4
Clerkship application process or Oscar	0	0	0	0	0	0	1	0.9
Pre-law school employer	0	0	0	0	0	0	4	3.5
Referral from friend	1	5.0	1	6.3	2	28.6	23	20.4
Letter/self-initiated	3	15.0	4	25.0	0	0	23	20.4
All other	4	20.0	5	31.3	1	14.3	27	23.9
<b>TOTAL</b>	<b>20</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>7</b>	<b>100.0</b>	<b>113</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2017*



*Class of 2016--University of Oklahoma College of Law*

**Table 13**

**Number of Jobs Reported Taken by State**

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	0.8
		1	0.8
E. North Central	Michigan	1	0.8
		1	0.8
W. North Central	Iowa	1	0.8
		1	0.8
		1	0.8
		1	0.8
South Atlantic	Washington, DC	2	1.5
	Georgia	1	0.8
	Virginia	1	0.8
		4	3.1
W. South Central	Oklahoma	88	67.2
	Texas	22	16.8
		110	84.0
Mountain	Colorado	3	2.3
	Nevada	2	1.5
	Wyoming	1	0.8
		6	4.6
Pacific	California	3	2.3
	Oregon	1	0.8
	Washington	1	0.8
		5	3.8
<b>TOTAL</b>		<b>131</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*