

*University of Oklahoma College of Law
Class of 2018 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 167							
Gender Reported:							
Women	65	39.4	45	50,000	62,500	82,000	72,010
Men	100	60.6	70	53,000	65,500	100,000	76,440
Subtotal	165	100.0					
Race Reported:							
Minority	41	24.7	24	42,500	57,500	85,000	74,404
Non-minority	125	75.3	92	55,000	65,000	92,500	74,952
Subtotal	166	100.0					
Gender & Race Reported:							
Minority Women	18	11.0	11	41,184	55,000	85,000	70,426
Minority Men	23	14.0	13	43,000	60,000	85,000	77,769
Non-minority Women	46	28.0	34	55,000	63,500	82,000	72,523
Non-minority Men	77	47.0	57	55,000	68,500	100,000	76,136
Subtotal	164	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	133	79.6	111	52,500	65,000	90,000	75,018
JD Advantage	15	9.0	.	.	.	.	.
Other Professional	4	2.4	.	.	.	.	.
Non-professional	2	1.2	.	.	.	.	.
Employed--Job Type Unknown	1	0.6	.	.	.	.	.
Continuing Studies Full-time	2	1.2	.	.	.	.	.
Start date after 3/15/2019	1	0.6	.	.	.	.	.
Not Employed-Seeking	9	5.4	.	.	.	.	.
Subtotal	167	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	1.2	.	.	.	.	.
Employed	155	92.8	116	51,250	65,000	90,000	74,838
Subtotal	157	94.0					
Employment by Sector							
Private Sector	111	71.6	85	60,000	71,600	100,000	83,395
Public Sector	43	27.7	31	40,000	50,000	60,000	51,375
Subtotal	154	99.4					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	131	84.5	111	52,500	65,000	90,000	75,018
Bar Passage Req/Anticipated-Part-time	2	1.3	.	.	.	.	.
JD Advantage-Full-time	13	8.4	.	.	.	.	.
JD Advantage-Part-time	2	1.3	.	.	.	.	.
Other Professional-Full-time	3	1.9	.	.	.	.	.
Other Professional-Part-time	1	0.6	.	.	.	.	.
Non-professional-Full-time	1	0.6	.	.	.	.	.
Non-professional-Part-time	1	0.6	.	.	.	.	.
Employed Full-time—Job Type Unknown	1	0.6	.	.	.	.	.
Subtotal	155	100.0					
Employment Categories:							
Education	3	1.9	.	.	.	.	.
Business	15	9.7	7	50,000	60,000	90,000	71,143
Judicial Clerk	3	1.9	.	.	.	.	.
Private Practice	96	61.9	78	60,000	73,300	100,000	84,495
Government	27	17.4	21	40,000	43,000	55,000	48,654
Public Interest	10	6.5	6	42,000	51,500	66,000	54,333
Unknown Type	1	0.6	.	.	.	.	.
Subtotal	155	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	66.7	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	5	33.3	.	.	.	.	.
JD Advantage	7	46.7	.	.	.	.	.
Other Professional	3	20.0	.	.	.	.	.
Subtotal	15	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	95	99.0	78	60,000	73,300	100,000	84,495
JD Advantage	1	1.0	.	.	.	.	.
Subtotal	96	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	23	85.2	21	40,000	43,000	55,000	48,654
JD Advantage	3	11.1	.	.	.	.	.
Non-professional	1	3.7	.	.	.	.	.
Subtotal	27	100.0					
Judicial Clerkships:							
Federal	1	33.3	.	.	.	.	.
State	2	66.7	.	.	.	.	.
Subtotal	3	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	7	70.0	6	42,000	51,500	66,000	54,333
JD Advantage	2	20.0	.	.	.	.	.
Non-professional	1	10.0	.	.	.	.	.
Subtotal	10	100.0					
Size of Firm (by # of Attorney):							
1-10	41	42.7	30	53,000	62,250	70,000	63,350
11-25	17	17.7	17	60,000	70,000	75,000	69,265
26-50	7	7.3	6	75,000	89,000	90,000	84,667
51-100	4	4.2	.	.	.	.	.
101-250	12	12.5	12	100,000	100,000	100,000	103,583
251-500	2	2.1	.	.	.	.	.
501+	7	7.3	7	150,000	175,000	180,000	166,429
Unknown Size	5	5.2	.	.	.	.	.
Solo practitioner	1	1.0	.	.	.	.	.
Subtotal	96	100.0					
Type of Law Firm Job:							
Associate	86	96.6	73	60,000	75,000	100,000	85,507
Staff Attorney	2	2.2	.	.	.	.	.
Law Clerk	1	1.1	.	.	.	.	.
Subtotal	89	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.7	.	.	.	.	.
Mid-Atlantic	2	1.3	.	.	.	.	.
E North Central	2	1.3	.	.	.	.	.
W North Central	3	2.0	.	.	.	.	.
South Atlantic	4	2.6	.	.	.	.	.
W South Central	132	86.8	100	50,000	65,000	97,500	75,285
Mountain	3	2.0	.	.	.	.	.
Pacific	5	3.3	.	.	.	.	.
Subtotal	152	100.0					
Location of Jobs:							
In-State	104	68.4	77	50,000	62,000	82,000	66,931
Out of State	48	31.6	37	60,000	70,000	100,000	91,054
Subtotal	152	100.0					
# States and Territories w/Employed Grads:							
	14						
Total	14						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	15	11.6
Job fair/consortia	5	3.9
Job posting in CSO	16	12.4
Job posted online or in print	11	8.5
Clerkship application process or OSCAR	2	1.6
Return to prior job	2	1.6
Referral	27	20.9
Start own practice or business	3	2.3
Self-initiated/letter	26	20.2
Spring OCI	10	7.8
Temp agency	1	0.8
Other	11	8.5
Subtotal	129	100.0
Timing of Job Offer		
Before graduation	91	65.5
After graduation	48	34.5
Subtotal	139	100.0
Search Status of Employed Grads		
Seeking a different job	23	18.0
Not seeking a different job	105	82.0
Subtotal	128	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	2	1
Business	13	2
Judicial Clerk	3	.
Unknown Type	1	.
Private Practice	93	3
Government	26	1
Public Interest	7	3
Total Reported	145	10
Total Number of Jobs Reported as Funded by Law School		
	1	.
Total Reported	1	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	3	4.9
Job Posting in CSO	0	0	2	25.0	0	0	10	16.4
Clerkship application process or OSCAR	0	0	0	0	2	66.7	0	0
Pre-law school employer	0	0	0	0	0	0	1	1.6
Referral from friend	1	50.0	2	25.0	0	0	15	24.6
Letter/self-initiated	0	0	0	0	1	33.3	12	19.7
Temp agency or legal search	0	0	0	0	0	0	1	1.6
All other	1	50.0	4	50.0	0	0	19	31.1
TOTAL	2	100.0	8	100.0	3	100.0	61	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	11	45.8	1	4.8	0	0	15	11.7
Job Posting in CSO	0	0	1	4.8	3	33.3	16	12.5
Clerkship application process or OSCAR	0	0	0	0	0	0	2	1.6
Pre-law school employer	0	0	0	0	0	0	1	0.8
Referral from friend	6	25.0	3	14.3	0	0	27	21.1
Letter/self-initiated	4	16.7	9	42.9	0	0	26	20.3
Temp agency or legal search	0	0	0	0	0	0	1	0.8
All other	3	12.5	7	33.3	6	66.7	40	31.3
TOTAL	24	100.0	21	100.0	9	100.0	128	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	0.7
		1	0.7
Mid Atlantic	New York	2	1.3
		2	1.3
E. North Central	Ohio	2	1.3
		2	1.3
W. North Central	Kansas	1	0.7
	Missouri	2	1.3
		3	2.0
South Atlantic	Washington, DC	2	1.3
	Georgia	1	0.7
	Virginia	1	0.7
		4	2.6
W. South Central	Oklahoma	104	68.4
	Texas	28	18.4
		132	86.8
Mountain	Colorado	2	1.3
	Utah	1	0.7
		3	2.0
Pacific	California	4	2.6
	Washington	1	0.7
		5	3.3
TOTAL		152	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Edmond	2	1.9
Lawton	1	1.0
Muskogee	1	1.0
Norman	18	17.3
Oklahoma City	62	59.6
Other/unknown Oklahoma	11	10.6
Tulsa	9	8.7
	104	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	66.7	1	33.3	3	100.0
Business	14	93.3	1	6.7	15	100.0
Judicial clerkship	3	100.0	0	0	3	100.0
Law firm	94	97.9	2	2.1	96	100.0
Government	27	100.0	0	0	27	100.0
Public interest	8	80.0	2	20.0	10	100.0
Unknown employer type	1	100.0	0	0	1	100.0

This table excludes jobs for which full or part-time information was not reported.

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