

**University of Oklahoma College of Law  
Class of 2019 Summary Report**

|   |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Total Reported = 174</b>   |                 |               |                              |                 |        |                 |        |
| <b>Gender Reported:</b>   |                 |               |                              |                 |        |                 |        |
| Women   | 76              | 43.9          | 44                           | 52,500          | 63,986 | 92,000          | 74,431 |
| Men   | 95              | 54.9          | 47                           | 50,000          | 61,425 | 75,000          | 69,872 |
| Non-binary  | 2               | 1.2           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>173</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Race Reported:</b>   |                 |               |                              |                 |        |                 |        |
| People of Color   | 36              | 21.8          | 19                           | 50,000          | 65,000 | 94,000          | 75,314 |
| White/Caucasian   | 129             | 78.2          | 71                           | 50,000          | 61,800 | 86,000          | 72,788 |
| <b>Subtotal</b>   | <b>165</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Gender &amp; Race Reported:</b>  |                 |               |                              |                 |        |                 |        |
| Women of Color  | 18              | 11.0          | 11                           | 60,000          | 75,000 | 100,000         | 76,725 |
| Men of Color  | 18              | 11.0          | 8                            | 47,500          | 56,000 | 75,000          | 73,375 |
| White/Caucasian Women   | 53              | 32.3          | 31                           | 47,000          | 61,800 | 90,000          | 74,225 |
| White/Caucasian Men   | 74              | 45.1          | 38                           | 52,800          | 61,213 | 75,000          | 68,210 |
| White/Caucasian Non-binary  | 1               | 0.6           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>164</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Employment Status Known:</b>   |                 |               |                              |                 |        |                 |        |
| Bar Passage Required/Anticipated  | 156             | 89.7          | 88                           | 50,000          | 62,500 | 82,500          | 72,391 |
| JD Advantage  | 7               | 4.0           | .                            | .               | .      | .               | .      |
| Other Professional  | 4               | 2.3           | .                            | .               | .      | .               | .      |
| Not Employed-Seeking  | 7               | 4.0           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>174</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.<br/> Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p> |                 |               |                              |                 |        |                 |        |

Table prepared by NALP, August 2020

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|   |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Total Employed or Continuing Studies Full-time:</b>  |                 |               |                              |                 |        |                 |        |
| Employed  | 167             | 96.0          | 94                           | 50,000          | 62,750 | 86,000          | 73,148 |
| <b>Subtotal</b>   | <b>167</b>      | <b>96.0</b>   |                              |                 |        |                 |        |
| <b>Employment by Sector</b>   |                 |               |                              |                 |        |                 |        |
| Private Sector  | 120             | 71.9          | 66                           | 50,000          | 70,000 | 100,000         | 79,295 |
| Public Sector   | 47              | 28.1          | 28                           | 50,000          | 58,500 | 61,900          | 58,658 |
| <b>Subtotal</b>   | <b>167</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Full-time/Part-time Jobs:</b>  |                 |               |                              |                 |        |                 |        |
| Bar Passage Req/Anticipated-Full-time   | 155             | 92.8          | 88                           | 50,000          | 62,500 | 82,500          | 72,391 |
| Bar Passage Req/Anticipated-Part-time   | 1               | 0.6           | .                            | .               | .      | .               | .      |
| JD Advantage-Full-time  | 7               | 4.2           | .                            | .               | .      | .               | .      |
| Other Professional-Full-time  | 4               | 2.4           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>167</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Employment Categories:</b>   |                 |               |                              |                 |        |                 |        |
| Education   | 3               | 1.8           | .                            | .               | .      | .               | .      |
| Business  | 15              | 9.0           | 12                           | 64,000          | 69,000 | 110,000         | 85,125 |
| Judicial Clerk  | 3               | 1.8           | .                            | .               | .      | .               | .      |
| Private Practice  | 105             | 62.9          | 54                           | 50,000          | 70,000 | 95,000          | 78,000 |
| Government  | 30              | 18.0          | 15                           | 50,000          | 60,000 | 64,971          | 58,850 |
| Public Interest   | 11              | 6.6           | 8                            | 50,000          | 57,125 | 58,500          | 54,406 |
| <b>Subtotal</b>   | <b>167</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.<br/> Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p> |                 |               |                              |                 |        |                 |        |

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|  |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|--|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|  | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Education Jobs:</b>   |                 |               |                              |                 |        |                 |        |
| JD Advantage   | 1               | 33.3          | .                            | .               | .      | .               | .      |
| Other Professional   | 2               | 66.7          | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>  | <b>3</b>        | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Business Jobs:</b>  |                 |               |                              |                 |        |                 |        |
| Bar Passage Required/Anticipated   | 10              | 66.7          | 8                            | 65,500          | 69,000 | 97,500          | 82,125 |
| JD Advantage   | 4               | 26.7          | .                            | .               | .      | .               | .      |
| Other Professional   | 1               | 6.7           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>  | <b>15</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Private Practice Jobs:</b>  |                 |               |                              |                 |        |                 |        |
| Bar Passage Required/Anticipated   | 102             | 97.1          | 54                           | 50,000          | 70,000 | 95,000          | 78,000 |
| JD Advantage   | 2               | 1.9           | .                            | .               | .      | .               | .      |
| Other Professional   | 1               | 1.0           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>  | <b>105</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Government Jobs:</b>  |                 |               |                              |                 |        |                 |        |
| Bar Passage Required/Anticipated   | 30              | 100.0         | 15                           | 50,000          | 60,000 | 64,971          | 58,850 |
| <b>Subtotal</b>  | <b>30</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Judicial Clerkships:</b>  |                 |               |                              |                 |        |                 |        |
| Federal  | 1               | 33.3          | .                            | .               | .      | .               | .      |
| State  | 2               | 66.7          | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>  | <b>3</b>        | <b>100.0</b>  |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis. |                 |               |                              |                 |        |                 |        |

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|  |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|--|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|  | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Public Interest Jobs:</b>   |                 |               |                              |                 |        |                 |        |
| Bar Passage Required/Anticipated   | 11              | 100.0         | 8                            | 50,000          | 57,125 | 58,500          | 54,406 |
| <b>Subtotal</b>  | <b>11</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Size of Firm (by # of Attorney):</b>  |                 |               |                              |                 |        |                 |        |
| 1-10   | 38              | 36.2          | 24                           | 43,500          | 50,000 | 62,250          | 55,979 |
| 11-25  | 16              | 15.2          | 12                           | 62,500          | 72,500 | 82,500          | 73,750 |
| 26-50  | 6               | 5.7           | 5                            | 75,000          | 80,000 | 92,500          | 86,500 |
| 51-100   | 5               | 4.8           | .                            | .               | .      | .               | .      |
| 101-250  | 7               | 6.7           | .                            | .               | .      | .               | .      |
| 501+   | 5               | 4.8           | .                            | .               | .      | .               | .      |
| Unknown Size   | 26              | 24.8          | .                            | .               | .      | .               | .      |
| Solo practitioner  | 2               | 1.9           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>  | <b>105</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Type of Law Firm Job:</b>   |                 |               |                              |                 |        |                 |        |
| Associate  | 95              | 96.0          | 53                           | 50,000          | 70,000 | 95,000          | 77,774 |
| Staff Attorney   | 2               | 2.0           | .                            | .               | .      | .               | .      |
| Law Clerk  | 1               | 1.0           | .                            | .               | .      | .               | .      |
| Other Non-attorney Position  | 1               | 1.0           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>  | <b>99</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis. |                 |               |                              |                 |        |                 |        |

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|--|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|  | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Jobs Taken by Region:</b>   |                 |               |                              |                 |        |                 |        |
| Mid-Atlantic   | 3               | 1.8           | .                            | .               | .      | .               | .      |
| E North Central  | 1               | 0.6           | .                            | .               | .      | .               | .      |
| W North Central  | 4               | 2.4           | .                            | .               | .      | .               | .      |
| South Atlantic   | 6               | 3.6           | .                            | .               | .      | .               | .      |
| E South Central  | 1               | 0.6           | .                            | .               | .      | .               | .      |
| W South Central  | 139             | 83.7          | 79                           | 50,000          | 62,500 | 85,000          | 71,959 |
| Mountain   | 11              | 6.6           | .                            | .               | .      | .               | .      |
| Pacific  | 1               | 0.6           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>  | <b>166</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Location of Jobs:</b>   |                 |               |                              |                 |        |                 |        |
| In-State   | 112             | 67.5          | 58                           | 49,500          | 60,000 | 75,000          | 65,428 |
| Out of State   | 54              | 32.5          | 35                           | 60,000          | 64,971 | 95,000          | 82,603 |
| <b>Subtotal</b>  | <b>166</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b># States and Territories w/Employed Grads:</b>  |                 |               |                              |                 |        |                 |        |
|  | 16              | .             | .                            | .               | .      | .               | .      |
| <b>Total</b>   | <b>16</b>       | <b>.</b>      |                              |                 |        |                 |        |
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|  | Number<br>Reported | % of<br>Reported |
|--|--------------------|------------------|
| <b>Source of Job</b>   |                    |                  |
| Fall OCI   | 12                 | 9.4              |
| Job fair/consortia   | 2                  | 1.6              |
| Job posting in CSO   | 27                 | 21.1             |
| Job posted online or in print  | 20                 | 15.6             |
| Clerkship application process or OSCAR   | 1                  | 0.8              |
| Return to prior job  | 3                  | 2.3              |
| Referral   | 16                 | 12.5             |
| Start own practice or business   | 3                  | 2.3              |
| Self-initiated/letter  | 32                 | 25.0             |
| Spring OCI   | 7                  | 5.5              |
| Other  | 5                  | 3.9              |
| <b>Subtotal</b>  | <b>128</b>         | <b>100.0</b>     |
| <b>Timing of Job Offer</b>   |                    |                  |
| Before graduation  | 98                 | 59.4             |
| After graduation   | 67                 | 40.6             |
| <b>Subtotal</b>  | <b>165</b>         | <b>100.0</b>     |
| <b>Search Status of Employed Grads</b>   |                    |                  |
| Seeking a different job  | 16                 | 9.6              |
| Not seeking a different job  | 151                | 90.4             |
| <b>Subtotal</b>  | <b>167</b>         | <b>100.0</b>     |
| <p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.<br/>Timing of job offer figures exclude any graduates starting their own practice.</p> |                    |                  |

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|   | Number of Jobs Reported as: |                               |
|---|-----------------------------|-------------------------------|
|   | Long-term (1+ years)        | Short-term (Less than 1 year) |
| <b>Duration of Jobs by Employer Type</b>  |                             |                               |
| Education   | 3                           | .                             |
| Business  | 15                          | .                             |
| Judicial Clerk  | 3                           | .                             |
| Private Practice  | 104                         | 1                             |
| Government  | 30                          | .                             |
| Public Interest   | 11                          | .                             |
| <b>Total Reported</b>   | <b>166</b>                  | <b>1</b>                      |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs.<br>The count of jobs funded by the law school is a total, regardless of duration. |                             |                               |

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