

**University of Oklahoma College of Law
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 149							
Gender Reported:							
Women	61	46.9	9	48,000	60,000	89,000	67,333
Men	69	53.1	23	55,000	63,000	90,000	76,770
Subtotal	130	100.0					
Race Reported:							
People of Color	31	26.5	12	53,500	60,000	67,500	62,641
White/Caucasian	86	73.5	18	55,000	87,000	100,000	83,056
Subtotal	117	100.0					
Gender & Race Reported:							
Women of Color	13	11.1	.	.	.	.	.
Men of Color	18	15.4	10	52,000	60,000	65,000	62,370
White/Caucasian Women	39	33.3	6	48,000	74,500	100,000	72,167
White/Caucasian Men	47	40.2	12	57,500	87,500	102,500	88,500
Subtotal	117	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	108	72.5	29	52,000	60,000	90,000	72,334
JD Advantage	16	10.7	.	.	.	.	.
Other Professional	5	3.4	.	.	.	.	.
Non-professional	1	0.7	.	.	.	.	.
Enrolled in Graduate Studies	2	1.3	.	.	.	.	.
Not Employed-Seeking	15	10.1	.	.	.	.	.
Not Employed-Not Seeking	2	1.3	.	.	.	.	.
Subtotal	149	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

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Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	1.3
Employed	130	87.2	32	53,500	61,500	90,000	74,116
Subtotal	132	88.6					
Employment by Sector:							
Private Sector	87	66.9	20	57,500	62,500	100,000	79,750
Public Sector	43	33.1	12	47,000	60,498	83,850	64,725
Subtotal	130	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	108	83.1	29	52,000	60,000	90,000	72,334
JD Advantage: Full-time	6	4.6	.	.	.	.	.
JD Advantage: Part-time	10	7.7	.	.	.	.	.
Other Professional: Full-time	5	3.8	.	.	.	.	.
Non-professional: Part-time	1	0.8	.	.	.	.	.
Subtotal	130	100.0					
Employment Categories:							
Education	4	3.1	.	.	.	.	.
Business	11	8.5	.	.	.	.	.
Judicial Clerk	4	3.1	.	.	.	.	.
Private Practice	76	58.5	18	60,000	62,500	100,000	78,333
Government	27	20.8	7	48,000	57,996	85,000	66,099
Public Interest	8	6.2	.	.	.	.	.
Subtotal	130	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	25.0	.	.	.	.	.
JD Advantage	2	50.0	.	.	.	.	.
Non-professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	3	27.3	.	.	.	.	.
JD Advantage	4	36.4	.	.	.	.	.
Other Professional	4	36.4	.	.	.	.	.
Subtotal	11	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	68	89.5	18	60,000	62,500	100,000	78,333
JD Advantage	8	10.5	.	.	.	.	.
Subtotal	76	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	24	88.9	6	48,000	56,498	82,700	62,283
JD Advantage	2	7.4	.	.	.	.	.
Other Professional	1	3.7	.	.	.	.	.
Subtotal	27	100.0					
Judicial Clerkships:							
Federal	4	100.0	.	.	.	.	.
Subtotal	4	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	8	100.0	.	.	.	.	.
Subtotal	8	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	25	32.9	7	50,000	52,000	60,000	52,857
11-25	10	13.2	.	.	.	.	.
26-50	5	6.6	.	.	.	.	.
51-100	5	6.6	.	.	.	.	.
101-250	4	5.3	.	.	.	.	.
501+	2	2.6	.	.	.	.	.
Unknown Size	21	27.6	.	.	.	.	.
Solo practitioner	4	5.3	.	.	.	.	.
Subtotal	76	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	64	86.5	17	60,000	60,000	100,000	77,647
Staff Attorney	1	1.4	.	.	.	.	.
Law Clerk	6	8.1	.	.	.	.	.
Other Non-attorney Position	3	4.1	.	.	.	.	.
Subtotal	74	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	1	0.8	.	.	.	.	.
W North Central	4	3.1	.	.	.	.	.
South Atlantic	5	3.8	.	.	.	.	.
E South Central	1	0.8	.	.	.	.	.
W South Central	111	85.4	27	52,000	60,000	90,000	70,222
Mountain	4	3.1	.	.	.	.	.
Pacific	4	3.1	.	.	.	.	.
Subtotal	130	100.0					
Location of Jobs:							
In-State	88	67.7	21	50,000	60,000	89,000	67,048
Out of State	42	32.3	11	60,000	82,700	100,000	87,609
Subtotal	130	100.0					
# States and Territories with Employed Grads:							
	13	.	.	.	.	.	.
Total #	13	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
OCI	13	22.0
Internship/externship experience	4	6.8
Job fair/consortia	2	3.4
Job posting in CSO	8	13.6
Job posted online or in print	1	1.7
Returned to or continued with pre-law school employer	1	1.7
Referral	12	20.3
Started own practice or business	4	6.8
Self-initiated contact/networking	11	18.6
Other	3	5.1
Subtotal	59	100.0
Timing of Job Offer:		
Before graduation	45	56.3
After graduation	35	43.8
Subtotal	80	100.0
Search Status of Employed Grads:		
Seeking a different job	10	12.7
Not seeking a different job	69	87.3
Subtotal	79	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	2
Business	9	2
Judicial Clerk	4	.
Private Practice	70	6
Government	25	2
Public Interest	8	.
Total Reported	118	12
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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