Curriculum Vitae
Phyllis C. Taite
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EDUCATION

University of Florida Levin College of Law, Gainesville, Florida **LL.M.**, Taxation

Florida State University College of Law, Tallahassee, Florida, **J.D**.

Florida Agricultural & Mechanical University, Tallahassee, Florida, **B.S**.

LAW SCHOOL ACADEMIC EXPERIENCE

2023-present Professor of Law, **The University of Oklahoma College of Law**, Norman, OK
Courses: Federal Income Taxation, Estate & Gift Taxation, Trusts & Estates, Partnership Taxation, Property, and Law, Policy & Social Justice

2021-2023 Professor of Law, **Oklahoma City University School of Law**, Oklahoma City, OK
Courses: Federal Income Taxation, Estate & Gift Taxation, Trusts & Estates, Partnership Taxation, Property, and Law, Policy & Social Justice

2003-2021 Professor of Law, **Florida Agricultural & Mechanical University ("FAMU") College of Law,** Orlando, FL
Courses: Federal Income Taxation, Estate & Gift Taxation, Wills & Estates, Trusts & Fiduciary Administration, Partnership Taxation, Property I, Property II, and Law, Policy & Social Justice

SCHOLARLY PUBLICATIONS

Remediating Injustices for Black Land Loss: Taking the Next Step to Protect Heirs' Property, 10 BEL. L. REV. 301 (2023)

Inequality By Unnatural Selection: The Impact of Tax Code Bias on the Racial Wealth Gap, 110 KY. L. J. 639 (2022)

Teaching Cultural Competence in Law School Curricula: An Essential Step to Facilitate Diversity, Equity & Inclusion in the Legal Profession, 2022 ULR 813 (co-authored with Nicky Boothe) (2022)

May the Odds Be Ever in Your Favor: How the Tax Cuts and Jobs Act Fortified the Great Wealth Divide 48 PEPP. L. REV. 1023 (2021)

Tax Code Bias and its Starring Role in Perpetuating Inequalities, 72 S. C. L. REV. 735 (2021)

Making Tax Policy Great Again: America You've Been Trumped, 24 FLA. TAX REV. 240 (2020)

Freedom of Disposition v Duty of Support: What's a Child Worth, 2019 WIS. L. REV. 325 (2019)

Saving the Farm or Giving Away the Farm: A Critical Analysis of the Capital Gains Tax Preferences, 53 San Diego L. REV. 1017 (2016)

Taxes, the Problem and Part of the Solution: A Model for Vanishing Deductions and Exclusions for Residence-Based Tax Preferences, 59 N. Y. L. SCH. L. REV. 361 (2014/2015)

*Exploding Wealth Inequalities: Does Tax Policy Promote Social Justice or Social Injustice***,** 36 W. NEW ENG. L. REV. 201 (2014)

Change We Can't Believe In…Or Afford: Why the Timing Is Wrong to Reduce the Estate Tax for the Wealthiest Americans, 42 U. MEM. L. REV. 493 (2012)

The Estate and Gift Tax Implications of Self-Settled Domestic Asset Protection Trusts: Can You Really Have Your Cake and Eat It Too? 44 NEW ENG. L. REV. 25 (2009)

The Elusive Cap and Gown: The Impact of Tax Policy on Access to Higher Education for Low-Income Individuals and Families, 10 BERKELEY J. AFR. AM. L. POL'Y 182 (2008)

ACADEMIC PUBLICATIONS

Sometimes the Road Is Less Traveled Because It's the Wrong Direction, JOTWELL (November 29, 2022) (reviewing Matthew Van Leer-Greenberg, Family Limited Partnerships: Are They Still a Viable Weapon in the Estate Planner's Arsenal?, 25 Roger Williams U. L. Rev. 37 (2020)

Flps With Estate Plans, Tax Stringer, (November 1, 2021)

If a Will is Never Probated Does it Make a Sound? (June 22, 2021) (reviewing Katheleen Guzman, *Wills Speak*, 85 Brook. L. Rev. 647 (2020) https://trustest.jotwell.com/if-a-will-is-never-probated-does-it-make-a-sound/

Can the Wealth Tax Effectively Serve as a Backstop to Estate and Gift Taxes?, JOTWELL (May 25, 2020) (reviewing Jason Oh, Eric Zolt, *Wealth Tax Design: Lessons from Estate Tax Avoidance*) https://trustest.jotwell.com/can-the-wealth-tax-effectively-serve-as-a-backstop-to-estate-and-gift-taxes

Waging War on Dynastic Wealth with a Wealth Tax, JOTWELL (May 27, 2019) (reviewing Eric Kades, Of Piketty and Perpetuities: Dynastic Wealth in the Twenty-First Century (and Beyond), 60 B. C. L. Rev. 145 (2019)), https://trustest.jotwell.com/waging-war-on-dynastic-wealth-with-a-wealth-tax/

Is Marriage a Proxy for Wealth?, JOTWELL (July 4, 2018) (reviewing Erez Aloni, The Marital Wealth Gap, 93 Wash. L. Rev. 1 (2018)), https://trustest.jotwell.com/is-marriage-a-proxy-for-wealth/

Can You Really Have Your Cake and Eat it Too?, JOTWELL (July 7, 2017) (reviewing Mark Krogstad and Matthew Van Heuvelen, Domestic Asset Protection Trusts: Examining the Effectiveness of South Dakota Asset Protection Trust Statutes for Removing Assets from a Settlor's Gross Estate, 61 S.D. L. Rev. 378 (2016)), https://trustest.jotwell.com/can-you-really-have-your-cake-and-eat-it-too

Estate of Purdue: A Blueprint for FLPing Estate and Gift Tax RAP session, Tax Notes, (Feb. 2017)

Estate of Holliday: FLPing the Script, Estate and Gift Tax RAP session, Tax Notes (Jan. 2017)

Testamentary Freedom and the Implied Right to Inherit, JOTWELL (August 15, 2016) (reviewing Adam J. Hirsch, Airbrushed Heirs: The Problem of Children Omitted from Wills, 50 Real Property, Trust and Estate L.J. 175 (2015), available at SSRN), https://trustest.jotwell.com/testamentary-freedom-and-the-implied-right-to-inherit/

Crummey Delivers Another Knockout Punch to the IRS, Estate and Gift Tax RAP session, Tax Notes, (Nov. 2015)

Is Federal Preemption in Beneficiary Designation Cases Part of the Problem or Solution?, JOTWELL (August 3, 2015) (reviewing John H. Langbein, Destructive Federal Preemption of State Wealth Transfer Law in Beneficiary Designation Cases: Hillman Doubles Down on Egelhoff, 67 Vand. L. Rev 1665 (2014)), https://trustest.jotwell.com/is-federal-preemption-in-beneficiary-designation-cases-part-of-the-problem-or-solution/

An Ounce of Planning is Worth a Pound of Litigation Prevention, Estate and Gift Tax RAP session, Tax Notes (May 2015)

Offshore Trustees Beware: No Pre-Levy Notice for You, Estate and Gift Tax RAP session, Tax Notes (January 2015)

Madoff Madness in Estate of Kessel, Estate and Gift Tax RAP session, Tax Notes (November 2014)

A Nightmare in Elwood Estate, Estate and Gift Tax RAP session, Tax Notes (July 2014)

Teaching Trusts and Estates, JOTWELL (August 8, 2014) (reviewing Robert H. Sitkoff, Trusts, and Estates: Implementing Freedom of Disposition, 58 St. Louis U.L.J. 643 (forthcoming, 2014), available at SSRN), https://trustest.jotwell.com/teaching-trusts-and-estates/

Trombetta: The Two Trust Tango, Estate and Gift Tax RAP session, Tax Notes (April 2014)

Should a History of Spousal Abuse Serve As A Presumptive Bar To Inheritance?, JOTWELL (June 11, 2013) (reviewing Spivack, Carla, Let's Get Serious: Spousal Abuse Should Bar Inheritance, 90 Or. L. Rev. 247 (2011)), https://trustest.jotwell.com/should-a-history-of-spousal-abuse-serve-as-a-presumptive-bar-to-inheritance/

Planning for Incapacity: Financial Issues, Continuing Legal Education Seminar, Sterling Education Services, Inc. (February 2013)

The Anatomy of a Will Contest, JOTWELL (October 12, 2012) (reviewing Gerry W. Beyer, Will Contests - Prediction and Prevention, 4 Estate Planning & Cmty. Prop. Law J. 1 (2011), available at SSRN), https://trustest.jotwell.com/the-anatomy-of-a-will-contest/.

Estate and Tax Law Issues: Advising Military Members and Their Families, Military Law Symposium, Florida Bar Convention (July 2008).

SELECTED ACADEMIC PRESENTATIONS

Presenter, **Is Global Wealth Inequality Verification of Systemic Racial Bias**, Law and Society Conference (June 2023)

Invited Presenter, **Georgetown Tax Law and Public Finance Workshop** (March 2023)

Invited Presenter, **Tax Policy Ideas to Repair Racial Wealth Disparity**, Greater Milwaukee Foundation (March 2023)

Invited Speaker, **Social Justice Through a Tax Policy Lens**, Beverly Hills Bar Association (February 2023)

Invited Presenter, **Teaching Bias, Cultural Competency, and Racism**, University of Memphis Cecil C. Humphreys School of Law (February 2023)

Invited Presenter, **Protecting Dynastic Wealth: Perspectives on the Role of Estate and Gift Tax in Perpetuating Inequality,** The Federal Income Tax: Racially Blind but Not Racially Neutral Symposium, University of Pittsburg Tax Review (Feb 2023)

Invited Presenter, **Teaching Tax Policy**, Association of American Law Schools, Taxation Section, Annual Conference (January 2023)

Invited Presenter, **The Forgotten 40 Acres: Using Tax Policy to Fund Reparations**, Seattle Bar Annual Estate Planning Seminar (October 2022)

Invited Presenter, **Remediating Injustices for Black Land Loss: Taking the Next Step Through Heirs' Property**, Emory Public Interest Committee Conference (October 2022)

Invited Presenter, **Rebuilding Generational Wealth Through Heirs' Property**, Belmont Law Review Symposium (September 2022)

Presenter, **Is Global Wealth Inequality Verification of Systemic Racial Bias**, Law and Society Conference (July 2022)

Invited Speaker, **Tax Policy and Social Justice**, IRS Counsel Speaker Series (June 2022)

Invited Speaker, **Wealth Taxation in Defense of Equal Citizenship**, Brookings Institute Tax Policy Center (May 2022)

Invited Speaker, **The Impact of Judge Ketanji Brown Jackson to the Supreme Court**, University of Central Oklahoma (April 2022)

Selected Presenter, **Do Taxing Systems Impact Income and Wealth Inequality? Investigating Disparities OECD Member and Contributing Countries**, Critical Tax Conference, Villanova University Charles Widger School of Law (March 2022)

Invited Panelist, **The Forgotten 40 Acres: Repairing Racial Wealth Disparity Using the Estate Tax and New Charitable Incentives**, American College of Trust and Estate Counsel Annual Meeting (March 2022)

Invited Panelist, **Roundtable: The Forgotten 40 Acres** American College of Trust and Estate Counsel Annual Meeting (March 2022)

Invited Presenter, **Ethical and Professional Obligations of Trust and Estate Lawyers in Times of Woe,** American Bar Association Professor's Corner (December 2021)

Invited Presenter, **Thurgood Marshall Institute Lab—What Do Taxes Have to Do with It? How Tax Policy Perpetuates Racial Inequities** (December 2021)

Selected Panelist, **Improving the U.S. Safety Net**, National Tax Association 114th National Conference (November 2021)

Invited Presenter, **May the Odds Be Ever in Your Favor: How the Tax Cuts and Jobs Act Fortified the Great Wealth Divide**, University of California Hastings Tax Speaker Series (November 2021)

Invited Panelist, **#INCLUDETHEIRSTORIES: Rethinking, Reimagining, and Reshaping Legal Education Symposium**, The University of Utah S.J. Quinney College of Law (November 2021)

Selected Panelist, **The Racial Wealth Gap Symposium**, University of Kentucky J. David Rosenberg College of Law (October 2021)

Invited Presenter, **The Impact of Tax Code Bias on the Racial Wealth Gap**, Loyola Policy Tax Colloquium, Loyola Law School (October 2021)

Discussion Group Participant, **Teaching Trusts and Estates Discussion Group,** SEALS Conference (August 2021)

Invited Presenter, **Ethics and Professionalism for Trusts and Estates Attorneys**, ACTEC Florida Fellows Meeting (July 2021)

Invited Presenter, **Estate Tax Inclusion and FLP Planning**, Florida Tax Institute Annual Conference (March 2021)

Invited Panelist, **Virtual Symposium on Taxation, Finance, and Racial Justice**, University of South Carolina School of Law (February 2021)

Invited Presenter, **Tax and Social Justice**, Vermont Bar Association (October 2020)

Invited Presenter, **Intersection of Race and Taxes**, Philadelphia Bar Association (October 2020)

Invited Panelist, **Executive Briefing, Zoom Panel on A Conversation About Racial Equity in the Workplace** (July 2020)

Invited Panelist, **AALS Tax Section Zoom Panel on Inclusion and Addressing Racism in the Federal Income Tax Course** (July 2020)

Selected Presenter, **Making Tax Policy Great Again: America, You've Been Trumped**, Critical Tax Conference, University of Florida (April 2020)

Invited Speaker, **Wealth and Inequality in 2017 Tax Cuts and Jobs Act**, Pepperdine Law Review, Pepperdine University Rick J. Caruso School of Law (March 2020 COVID-19 cancellation)

Discussion Group Participant, **Teaching Trusts and Estates Discussion Group,** SEALS Conference (August 2019)

Selected Participant, "**Thirty-Fourth Economics Institute for Law Professors**," Henry G. Manne Program in Law and Economic Studies at the Antonin Scalia Law School at George Mason University (July 2019)

Presenter, **What Trusts Have to do with Wealth and Inequality: Truth (and Lies) About the Law's Role in Economic Disparity**, Law and Society Conference (May 2019)

Moderator/Presenter, **Tax Policy and Social Justice**, National People of Color Conference, American University (March 2019)

Invited Presenter, **What's a Child Worth: Freedom of Disposition v Duty of Support**, Wisconsin Law Review Wills, Estates and Trusts Symposium (October 2018)

Invited Presenter, **Making Tax Policy Great Again: America, You've Been Trumped**, Boston College Tax Policy Workshop, Boston College (April 2018)

Paper Presentation: **"The Child Left Behind: A Comparative Analysis of a Child's Right to Inherit,"** ClassCrits VIII Workshop, Tulane Law School (November 2017)

Invited Presenter, **The Child Left Behind: A Comparative Analysis of a Child's Right to Inherit,** Wills Trusts and Estates Meets Gender, Race and Class II (September 2016)

Presenter, **Obtaining an Educational Delay for the Judge Advocate General's Corps,** Florida A&M University's Army ROTC Leadership Conference (March 2015)

Presenter**, Life as a JAG Officer,** Florida A&M University's Army ROTC Leadership Conference (March 2015)

Presenter, **Helping Law Students of Color to Develop a Professional Identity**, Southeast/Southwest People of Color Scholarship Conference (March 2015)

Invited Presenter, **Is There a Future for Black Boys in America? A Candid Discussion of the Education, Criminalization, and Victimization of Our Black Boys,** Freedom from Fear: Black Childhood & Other Dangers Conference, University of Kentucky (November 2014)

Moderator/Invited Panelist, **Teaching Ethics: Incorporating Ethical Issues from Basic Tax to LLM Courses**, Teaching Taxation Committee, American Bar Association Taxation Section Mid-Year Meeting (January 2014)

Paper Presentation, **Taxes: Part of the Problem or Part of the Solution to Diminishing Debt,** ClassCrits VI Workshop, Southwestern Law School (November 2013)

Paper Presentation, **Exploding Wealth and Economic Inequality: The Failures of the Taxing System,"** Wills, Trust & Estates, Meets Gender, Race & Class, Oklahoma City University School of Law (September 2013)

Panelist, **Social Engineering and the Tax Code: A Record of Success?** SEALS Conference (August 2013)

Discussion Group Participant, **Tax Policy Discussion Group,** SEALS Conference (August 2013)

Faculty, **"Are You Smarter Than a Law Student?" Ethics and Professionalism Module**, National Black Prosecutors Association Conference, (July 2013)

Faculty, **"Securing a Teaching Position," Expanding Your Career Module**, National Black Prosecutors Association Conference, (July 2013)

Paper Presentation, **Taxes: Part of the Problem or Part of the Solution to Diminishing Debt,** Lutie Lytle Black Women Law Faculty Writing Workshop (June 2013)

Faculty, **"*Planning for Incapacity: Financial Issues*,"** Continuing Legal Education Seminar, **Elder Law: Legal, Financial, and Health Care Issues**, Sterling Education Services, Inc. (February 2013)

Paper Presentation, **Exploding Wealth and Economic Inequality: The Failures of the Taxing System,** ClassCrits V Workshop (November 2012)

Invited Panelist, **Getting to Tenure: Citing Potential Reviewers, Soliciting Comments, Sending Reprints, Creating a List of Reviewers, and Presenting Your File,** Lutie Lytle Black Women Law Faculty Writing Workshop, Suffolk University Law School (June 2012)

Panelist, **Death, and Taxes: Now and Beyond 2012,** AALS Tax Section and Trusts & Estates Section Joint Session, Washington, D.C. (January 2012)

Paper Presentation, **Change We Can't Believe In… Or Afford: Why the Timing Is Wrong to Reduce the Estate Tax for the Wealthiest Americans,** Junior Tax Scholars Workshop, University of California Irvine, School of Law (June 2011)

Paper Presentation, **Save Our Homes Save Our Jobs: How the Estate Tax Can Bring Calm to the Economic Storm,** Lutie Lytle Black Women Law Faculty Writing Workshop, Texas Southern University, Thurgood Marshall School of Law (June 2011)

Panelist/Moderator, **Change Isn't Always a Good Thing: Re-Visiting the Estate Tax and Charitable Contribution Deduction,** Third National People of Color Legal Scholarship Conference, Seton Hall University School of Law (September 2010)

Paper Presentation, **Benevolence v Bureaucracy, The Impact of Over-Regulation of Tax-Exempt Organizations,** Junior Tax Scholars Workshop, Notre Dame University Eck Hall of Law (June 2010)

Presenter, "***From the Backpack to Briefcase*,**" Women's Law Caucus Conference, **Women & the Economy in the 21st Century**, Florida A & M University College of Law (March 2010)

Rapporteur, International Law Conference, "**Towards an International Law of Black Women: New Theory New Praxis**," Florida A&M University, College of Law (March 2010)

Paper Presentation, **Self-Settled Domestic Asset Protection Trusts: Can You Really Have Your Cake and Eat It Too?** Association of American Law Schools, Trusts and Estates Section, Annual Conference (January 2010)

Paper Presentation, **Homestead is Homestead, Isn't It: Why Bosonetto Should be Put to Death Once and For All,** Lutie Lytle Black Women Law Faculty Writing Workshop, Seattle University School of Law, (June 2009)

Paper Presentation, **Self-Settled Domestic Asset Protection Trusts: Can You Really Have Your Cake and Eat It Too?** Junior Tax Scholars Workshop, Brooklyn Law School (June 2009)

Moderator, "***Assigning Responsibility for Post-Hurricane Fay Flooding and Avoiding Its Repetition***," Property Law Seminar, **Contemporary Water Law Issues in Central Florida *o*f Floodwater Management and Surface Water Diversions**, Florida A & M University College of Law (April 2009)

Speaker, Press Conference, "***De-bunking the Tax Myths Regarding Barack Obama's Economic Plan***," Barack Obama's Florida Campaign for Change Orlando Headquarters (September 2008)

Presenter, "***Basic Law School Success Principles*,**" American Bar Association, Council for Legal Education and Opportunity (July 2008)

Presenter, "***Estate and Tax Law Issues: Advising Military Members and Their Families*,**" Florida Bar Convention, Military Law Symposium, Boca Raton, Florida (June 2008)

Paper Presentation, **The Elusive Cap and Gown: The Impact of Tax Policy on Access to Higher Education for Low-Income Individuals and Families, Setting the Agenda: Examining Critical Legal Issues Facing African-Americans and Minority Communities in the 2008 Elections**, University of California Berkeley School of Law (November 2007)

SELECTED ACADEMIC SERVICE

Oklahoma City University School of Law

Appreciation Culture Team, 2021-2023
Assessment Committee, 2021-2022
Faculty Appointments Committee, 2021-2023
Tenure and Promotions Committee, 2021-2023

FAMU College of Law

Assessment Committee, 2020-2021
Pandemic Planning Task Force, 2020-2021
Faculty Development Committee, 2018-2019
Chair, Ad Hoc Student Handbook Committee, 2020
Ad Hoc Student Handbook Committee, 2018-2020
Chair, Ad Hoc Faculty Handbook Committee, 2016-2020
Retention, Promotion and Tenure Committee, 2012-2021
Admissions Committee, 2003-2004, 2013-2014, 2014-2020

Curriculum Committee, 2003-2007, 2011-2013, 2014-2015, 2019-2020
Budget Committee, 2004-2005, 2007-2008, 2012-2013, 2015-2021
Academic Standards Committee, 2003-2011, 2019-2020
Recruitment Committee, 2009-2010, 2012-2013, 2019-2020
Volunteer Income Tax Assistance Program 2005-2012
Grade Appeals Committee, 2005-2011
Library Committee, 2005-2006
Clinic Committee, 2003-2006
Faculty Advisor, Armed Forces Student Organization. 2020-2021
Faculty Advisor, Real Property, Probate and Trust Law Organization, 2017-2021
Faculty Advisor, Tax Law Society, 2018-2021
Faculty Co-Advisor, Women's Law Caucus, 2004-2012, 2015-2021
Faculty Advisor, Estate Planning and Taxation Sodality, 2005-2008

FAMU University

FAMU Foundation, Board of Directors, 2017-2019
Work Plan Committee, 2015-2019
Faculty Senator, 2009-2011, 2015-2019
FAMU Inaugural Leadership Academy, 2015-2016
Faculty Senate Steering Committee, 2009-2011, 2016-2017, 2018-2019
Faculty Senate Committee on Committees, 2015-2016, 2017-2018
Selection Committee for Investigator Awards, 2009-2019
Tenure and Promotion Committee, 2012-2014
Curriculum Committee, 2012-2013, 2014-2015
Southern Association of Colleges and Schools (SACS) Subcommittee, 2013
Distinguished Lecturer Series Committee Monthly meetings, 2010-2016
Task Force for Commercialization of University Innovations, 2009-2016
Division of Research, Office of Technology Transfer, Licensing and Commercialization Search Committee, 2009-2010

LAW SCHOOL LEADERSHIP EXPERIENCE

2021- 2023	Co-Director, Estate Planning Certificate Program
2020-2020	Co-Chair, Pandemic Planning Task Force
2019-2020	Interim Associate Dean for Academic Affairs
2018-2018	Interim Assistant Dean for Career Planning and Professional Development
2018-2020	Chair, Faculty Handbook Committee
2018-2019	Chair, Faculty Development Committee
2017-2019	Director, FAMU Foundation Board of Directors
2017-2019	Chair, Admissions Committee
2015-2019	Senator, Faculty Senate
2015-2016	Inductee, FAMU Inaugural Leadership Academy
2012-2013	Chair, Curriculum Committee
2009-2011	Senator, Faculty Senate

SELECTED PRACTICE EXPERIENCE

Zimmerman, Kiser & Sutcliffe P.A., Orlando, FL, Of Counsel (2007-2021) I have experience, through the creative use of revocable and irrevocable trusts, life insurance, charitable planning, and other techniques, in drafting documents to maximize benefits, minimize taxes and staying fully compliant with the law while taking advantage of the planning opportunities.

Judge Advocate General's Corps, Various locations (1995-2003) I gained significant experience in the following areas: estates and trusts, income taxation, family law, military justice, military law, administrative claims, criminal defense, hearings, landlord/tenant, consumer law, and insurance law. In addition, I taught Military Justice and Law of War Courses to commanders and soldiers.

SELECTED PROFESSIONAL ORGANIZATIONS AND ASSOCIATIONS

Executive Committee Member, Association of American Law Schools, Taxation Section, 2023-present
Academic Fellow, American College of Trust and Estate Counsel, 2021-present
Member, Florida Bar Probate Rules Committee, 2019-2022
Member, Real Property and Probate Trust Law Section of the Florida Bar, 2007-2010, 2016-2021
Member, Florida Bar Continuing Legal Education Committee, 2006-2007, 2008-2011, 2015-2018
Faculty Liaison, Tax Section of the Florida Bar, 2006-2009, 2018-2022
Member, Central Florida Estate Planning Council, 2008-2009
Member, Orange County Bar Association, 2004-2008
Member, Leadership Orlando, since 2004
Member, American Bar Association, since 2003
Member, U.S. Court of Appeals for the Armed Forces, since 2000
Member, State Bar of Florida, since 1995

SELECTED PRO BONO ACTIVITY

Estate Planning for Wealth Building, Habitat for Humanity Pathway to Homeownership Program
Wills for Heroes, Orange County Bar Young Lawyers Division
Estate Planning for Financial Awareness Seminar Delta Sigma Theta Incorporated
Estate Planning for Financial Awareness Seminar for Alpha Kappa Alpha Incorporated