

**University of Oklahoma College of Law
Class of 2021 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 171							
Gender Reported:							
Women	29	46.0	18	52,000	60,000	75,000	66,116
Men	34	54.0	25	60,000	64,000	70,000	65,585
Subtotal	63	100.0					
Race Reported:							
People of Color	19	29.7	13	50,533	60,000	70,000	61,118
White/Caucasian	45	70.3	31	60,000	64,000	75,000	67,909
Subtotal	64	100.0					
Gender & Race Reported:							
Women of Color	11	17.5	7	48,000	50,533	65,000	55,362
Men of Color	8	12.7	6	60,000	67,500	72,000	67,833
White/Caucasian Women	18	28.6	11	60,000	65,000	82,000	72,959
White/Caucasian Men	26	41.3	19	55,750	64,000	70,000	64,875
Subtotal	63	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	149	87.1	113	58,800	65,000	82,000	74,110
JD Advantage	13	7.6	10	44,160	63,474	70,000	62,271
Other Professional	2	1.2	.	.	.	.	.
Other Position	2	1.2	.	.	.	.	.
Enrolled in Graduate Studies	1	0.6	.	.	.	.	.
Start date after March 15, 2022	1	0.6	.	.	.	.	.
Not Employed-Seeking	2	1.2	.	.	.	.	.
Not Employed-Not Seeking	1	0.6	.	.	.	.	.
Subtotal	171	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	0.6	.	.	.	.	.
Employed	166	97.1	125	58,500	65,000	80,000	72,993
Subtotal	167	97.7					
Employment by Sector:							
Private Sector	106	63.9	74	60,000	72,500	100,000	80,083
Public Sector	60	36.1	51	50,000	61,947	70,000	62,706
Subtotal	166	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	148	89.2	113	58,800	65,000	82,000	74,110
Bar Passage Required/Anticipated: Part-time	1	0.6	.	.	.	.	.
JD Advantage: Full-time	13	7.8	10	44,160	63,474	70,000	62,271
Other Professional: Full-time	2	1.2	.	.	.	.	.
Other Position: Full-time	2	1.2	.	.	.	.	.
Subtotal	166	100.0					
Employment Categories:							
Education	2	1.2	.	.	.	.	.
Business	17	10.2	12	62,500	75,000	81,000	73,228
Judicial Clerk	6	3.6	.	.	.	.	.
Private Practice	89	53.6	62	60,000	70,000	100,000	81,410
Government	34	20.5	31	50,533	65,000	75,000	66,155
Public Interest	18	10.8	14	48,000	55,350	60,000	54,657
Subtotal	166	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	11	64.7	9	70,000	75,000	82,000	75,415
JD Advantage	3	17.6	.	.	.	.	.
Other Professional	2	11.8	.	.	.	.	.
Other Position	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	87	97.8	60	60,000	72,500	100,000	82,563
JD Advantage	1	1.1	.	.	.	.	.
Other Position	1	1.1	.	.	.	.	.
Subtotal	89	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	28	82.4	26	50,533	64,125	75,000	65,835
JD Advantage	6	17.6	5	61,947	70,000	70,000	67,821
Subtotal	34	100.0					
Judicial Clerkships:							
Federal	5	83.3	.	.	.	.	.
State	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	17	94.4	14	48,000	55,350	60,000	54,657
JD Advantage	1	5.6	.	.	.	.	.
Subtotal	18	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	36	40.4	21	60,000	65,000	75,000	74,786
11-25	23	25.8	20	51,000	62,750	75,000	67,245
26-50	7	7.9	.	.	.	.	.
51-100	8	9.0	7	100,000	105,000	130,000	113,571
101-250	4	4.5	.	.	.	.	.
501+	1	1.1	.	.	.	.	.
Unknown Size	8	9.0	5	65,000	78,000	80,000	75,400
Solo practitioner	2	2.2	.	.	.	.	.
Subtotal	89	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	81	91.0	56	60,000	72,500	100,000	83,050
Staff Attorney	3	3.4	.	.	.	.	.
Law Clerk	3	3.4	.	.	.	.	.
Manager/administrator	2	2.2	.	.	.	.	.
Subtotal	89	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	0.6	.	.	.	.	.
E North Central	1	0.6	.	.	.	.	.
W North Central	6	3.6	6	71,000	82,500	130,000	97,021
South Atlantic	6	3.6	6	65,000	70,000	70,000	74,491
E South Central	1	0.6	.	.	.	.	.
W South Central	138	83.1	104	55,000	64,500	80,000	70,397
Mountain	9	5.4	.	.	.	.	.
Pacific	3	1.8	.	.	.	.	.
US Territories	1	0.6	.	.	.	.	.
Subtotal	166	100.0					
Location of Jobs:							
In-State	110	66.3	83	52,000	62,500	80,000	67,471
Out of State	56	33.7	42	65,000	73,500	90,000	83,906
Subtotal	166	100.0					
# States and Territories with Employed Grads:							
	18	.	.	.	.	.	.
Total #	18	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	13	10.2
Internship/externship experience	22	17.3
Job fair/consortia	2	1.6
Responded to career services office job posting	20	15.7
Job posted online or in print	16	12.6
Returned to or continued with pre-law school employer	5	3.9
Referral	19	15.0
Started own practice or business	3	2.4
Self-initiated contact/networking	21	16.5
Temp agency	1	0.8
Other	5	3.9
Subtotal	127	100.0
Timing of Job Offer:		
Before graduation	56	57.1
After graduation	42	42.9
Subtotal	98	100.0
Search Status of Employed Grads:		
Seeking a different job	6	6.7
Not seeking a different job	84	93.3
Subtotal	90	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	.
Business	17	.
Judicial Clerk	6	.
Private Practice	88	1
Government	34	.
Public Interest	18	.
Total Reported	165	1
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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